

SUBJECT: **PROMOTING DIVERSITY IN AOA MEMBERSHIP AND LEADERSHIP**

SUBMITTED BY: Committee on Minority Health Initiatives and Council on AOA Policy

REFERRED TO: Committee on Professional Affairs

1 RESOLVED, that the Committee on Minority Health Initiatives and the Council on AOA
2 Policy recommend that the following policy be reaffirmed as amended:

3 **H201-A/04 ~~DIVERSITY IN AOA MEMBERSHIP AFFIRMATIVE ACTION~~**
4 **PROMOTING DIVERSITY IN AOA MEMBERSHIP AND LEADERSHIP**

5 The American Osteopathic Association reaffirms its commitment to **PROMOTE** the
6 advancement and integration of qualified women and minorities including, but not limited
7 to; African Americans, Native Americans/~~ALASKAN NATIVES~~, Hispanic Americans and
8 Asian Americans into the osteopathic profession. ~~and promotes and~~ **THE AOA** endorses
9 programs to ~~CONTINUE TO~~ encourage **INCREASED** enrollment of ~~qualified women~~
10 ~~and ACTIVELY SEEK TO INCREASE ENROLLMENT OF~~
11 ~~UNDERREPRESENTED~~ minority students **THESE GROUPS AT** in the colleges of
12 osteopathic medicine. ~~and encourages their membership and full participation in the AOA~~
13 ~~and its affiliated organizations; AND WILL CONTINUE TO PROVIDE~~
14 ~~LEADERSHIP OPPORTUNITIES FOR WOMEN AND RACIAL AND ETHNIC~~
15 ~~MINORITIES IN LEADERSHIP POSITIONS AT BOTH STATE AND~~
16 ~~NATIONAL LEVELS~~ **THE AOA WILL WORK TO IDENTIFY AND**
17 **ENCOURAGE QUALIFIED INDIVIDUALS FROM THESE GROUPS FOR**
18 **PARTICIPATION IN THOSE OSTEOPATHIC STATE AND NATIONAL**
19 **ACTIVITIES WHICH FOSTER LEADERSHIP OPPORTUNITIES.** reaffirmed
20 1979; revised 1983, 1988, 1994; reaffirmed 1999, revised 2004

ACTION TAKEN APPROVED AS AMENDED

DATE 7/17/09