

**PROGRAM DIRECTOR'S
ANNUAL RESIDENT EVALUATION REPORT FOR SURGERY**

Name of Resident: _____ **AOA #:** _____

OGME Training Year (circle): 2 3 4 5 6 7 8 9

Specialty: _____

Training Institution: _____

Program Director: _____

Instructions:

To monitor the educational progress of residents, the American College of Osteopathic Surgeons and the American Osteopathic Association require your completion of an annual evaluation report for each resident in your training program. Please evaluate the resident using the rating criteria below:

- 1 = unacceptable
- 2 = below average – improvement needed
- 3 = average – satisfactorily meets requirements for the applicable year of training
- 4 = above average/proficient
- 5 = exemplary

Ratings of a 1 or 2 must be explained in the comments section.

Mail the completed evaluation to:

ACOS Residency Evaluation and Standards Committee
123 North Henry Street
Alexandria, Virginia 22314
Fax: (703) 684-3280

Competency: Osteopathic Principles and Practices (OPP)

Residents should be able to demonstrate competency in the understanding and application of osteopathic principles and practices (OPP) appropriate to the care of surgical patients.

Objective	Rating	Comments
Recognizes and treats each patient as a whole person integrating body, mind, and spirit	1 2 3 4 5	

Uses the relationship between structure and function to help the body move toward wellness	1 2 3 4 5	
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Competency: Patient Care

Residents must be able to provide patient care that is compassionate, appropriate, and effective for the treatment of health problems and the promotion of health.

Objective	Rating	Comments
Communicates effectively and demonstrates caring and respectful behaviors when interacting with patients and their families	1 2 3 4 5	
Gathers essential and accurate information about their patients	1 2 3 4 5	
Makes informed decisions about diagnostic and therapeutic interventions based on patient information and preferences, up-to-date scientific evidence, and clinical judgment	1 2 3 4 5	
Develops and carries out patient management plans	1 2 3 4 5	
Counsels and educates patients and their families	1 2 3 4 5	
Uses information technology to support patient care decisions and patient education	1 2 3 4 5	
Competently performs all medical, surgical, and invasive procedures considered essential for the area of surgery	1 2 3 4 5	

Provides healthcare services aimed at preventing health problems or maintaining health; work with healthcare professionals, including those from other disciplines, to provide patient-focused care.	1 2 3 4 5	
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Competency: Medical Knowledge

Residents must demonstrate knowledge about established and evolving biomedical, clinical, and cognate (e.g. epidemiological and social-behavioral) sciences and the application of this knowledge to patient care.

Objective	Rating	Comments
Demonstrates an investigatory and analytic thinking approach to clinical situations	1 2 3 4 5	
Knows and applies the basic and clinically supportive sciences which are appropriate to their discipline	1 2 3 4 5	

Competency: Practice-Based Learning and Improvement

Residents must be able to investigate and evaluate their patient care practices, appraise and assimilate scientific evidence, and improve their patient care practices.

Objective	Rating	Comments
Analyzes practice experience and performs practice-based improvement activities using a systematic methodology	1 2 3 4 5	
Locates, appraises, and assimilates evidence from scientific studies related to their patients' health problems	1 2 3 4 5	
Obtains and uses information about their own population of patients and the larger population from which their patients are drawn	1 2 3 4 5	

Applies knowledge of study designs and statistical methods to the appraisal of clinical studies and other information on diagnostic and therapeutic effectiveness	1 2 3 4 5	
Uses information technology to manage information, access on-line medical information, and support their own education	1 2 3 4 5	
Facilitates the learning of students and other healthcare professionals	1 2 3 4 5	

Competency: Interpersonal and Communication Skills

Residents must be able to demonstrate interpersonal and communication skills that result in effective information exchange and teaming with patients, their patients families, and professional associates.

Objective	Rating	Comments
Creates and sustains a therapeutic and ethically sound relationship with patients	1 2 3 4 5	
Uses effective listening skills and elicits and provides information using effective nonverbal, explanatory, questioning, and writing skills	1 2 3 4 5	
Works effectively with others as a member or leader of a healthcare team or other professional group	1 2 3 4 5	

Competency: Professionalism

Residents must demonstrate a commitment to carrying out professional responsibilities, adherence to ethical principles, and sensitivity to a diverse patient population.

Objective	Rating	Comments
Demonstrates respect, compassion, and integrity; a responsiveness to the needs of patients and society that supercedes self-interest; accountability to patients, society, and the profession; and a commitment to excellence and on-going professional development	1 2 3 4 5	
Demonstrates a commitment to ethical principles pertaining to provision or withholding of clinical care, confidentiality of patient information, informed consent, and business practices	1 2 3 4 5	
Demonstrates sensitivity and responsiveness to patients' culture, age, gender, and disabilities	1 2 3 4 5	

Competency: Systems-Based Practice

Residents must demonstrate an awareness of and responsiveness to the larger context and system of health care and the ability to effectively call on system resources to provide care that is of optimal value.

Objective	Rating	Comments
Understands how their patient care and other professional practices affect other healthcare professionals, the healthcare organization, and the larger society and how these elements of the system affect their own practice	1 2 3 4 5	

Knows how types of medical practice and delivery systems differ from one another; including methods of controlling healthcare costs and allocating resources	1 2 3 4 5	
Practices cost-effective healthcare and resource allocation that does not compromise quality of care	1 2 3 4 5	
Advocates for quality patient care and assist patients in dealing with system complexities	1 2 3 4 5	
Knows how to partner with healthcare managers and healthcare providers to assess, coordinate, and improve healthcare and knows how these activities can affect system performance	1 2 3 4 5	

IN-SERVICE EXAMINATION:

The resident has participated in the annual ACOS general surgery in-service examination?
 Yes No Not Required

If yes, I have reviewed the exam scores with the resident and discussed the areas of strengths and weaknesses with the resident. Yes No Not Required

NARRATIVE COMMENTS (required):

The program director is required to provide a narrative summary of the resident's training. Lack of a summary will result in a delay in ACOS approval of the resident's training and eligibility to be board certified.

PROMOTION:

The resident has satisfactorily completed the applicable year of training. (If NO, please submit documentation to substantiate your decision.) YES NO

I recommend that this resident be advanced to the next year of training. (If NO, please submit documentation to substantiate your decision.)

The resident has successfully completed his residency training Program. (If YES, submit the Program Director Statement for Resident Completion report form.) YES NO

Signature of Program Director

Date

Signature of Resident

Date